



T & C MINING AND CIVIL

BUILDING THE FUTURE

CAPABILITY STATEMENT

2026

- 100% Aboriginal Owned
- Remote/Regional Based
- Supply Nation Certified
- Mining & Civil Specialists

T&C MINING & CIVIL PTY LTD

www.tcminingandcivil.com.au

About Us



T&C Mining and Civil is a proudly Aboriginal-owned enterprise based in Mount Isa, Queensland, with more than 20 years of proven experience in mining and civil construction. We are committed to delivering high-quality infrastructure solutions that support both industry and community, underpinned by the values of safety, integrity, and excellence.

Our company specialises in a wide range of services, including access road construction, dam wall lifts, mining and pit operations, quarry operations, civil works, and drill pad construction. With the capability to operate all types and sizes of machinery, we bring the expertise, equipment, and commitment required to successfully deliver projects of any scale.

At the heart of our business is Tim Perez, a seasoned industry professional with extensive qualifications, including Certificate V in Training and Assessment, Certificate III in Metalliferous Mining, and multiple safety and supervisory accreditations. Tim's hands-on experience spans supervisory roles and specialist operation of heavy equipment such as excavators, graders, dozers, loaders, water carts, and underground units. His leadership ensures that every project is delivered with precision, efficiency, and a steadfast commitment to workplace health and safety.

As a Supply Nation-registered Indigenous business, T&C Mining and Civil is deeply invested in the local community. We pride ourselves on being a driving force for economic growth, skills development, and community empowerment across the Mount Isa region. Through collaboration, sustainability, and cultural respect, we are Building the Future—one project at a time.



Mission & Values

MISSION

At T&C Mining and Civil, our mission is to deliver high-quality mining and civil construction solutions that create lasting value for industry and community.

We are committed to safety, sustainability, and excellence in every project, while proudly promoting Indigenous ownership and leadership within the sector.

By combining 20+ years of hands-on expertise with strong community ties, we strive to build the future—constructing infrastructure that drives economic growth, supports local communities, and honours cultural heritage.

OUR VALUES

At the heart of T&C Mining and Civil are values that guide everything we do:

- **Safety First** – We prioritise the health and wellbeing of our people, clients, and community through rigorous safety standards.
- **Integrity** – We operate with honesty, accountability, and transparency in everything we do.
- **Excellence** – We deliver reliable, high-quality outcomes backed by decades of industry experience.
- **Community** – We invest in our local community, creating opportunities for Indigenous employment and development.
- **Sustainability** – We strive to minimise environmental impact and deliver projects that stand the test of time.
- **Collaboration** – We believe strong partnerships with clients, stakeholders, and community are the foundation of success.

Our Services



At T&C Mining and Civil, we offer a comprehensive suite of civil and mining infrastructure services, grounded in over 20 years of industry experience. Whether working on remote mine sites or community infrastructure, we deliver safe, efficient solutions using modern equipment and best-practice techniques.

ACCESS ROADS

We design and construct both temporary and permanent access and haul roads that are engineered to support heavy machinery and frequent traffic. This includes careful grading, drainage systems, and soil reinforcement to ensure safe and efficient transport to and from mining sites.

DAM WALL LIFTS

Specialising in progressive tailings and water-retaining dam wall lifts, we build stable embankments in carefully controlled layers. Using engineered fill materials and compaction, our lifts meet stringent safety standards and support long-term stability.

MINING & PIT OPERATIONS

Our team provides full-cycle support for open-pit and surface mining operations—from site preparation and box cut development to ongoing haulage, material handling, and pit maintenance. Experience spans both operational logistics and safety compliance.

QUARRY OPERATIONS

We support extraction and processing of quarry materials, including drilling and blasting, screening, and production of graded aggregates. Projects are carried out with environmental controls and emphasis on efficient resource use.

CIVIL WORKS

Delivering essential infrastructure, our civil services include earthworks, drainage systems, site levelling, embankment construction, and general site preparation—supporting both industrial and community-driven initiatives.

DRILL PADS

We build stable, durable drill pads for exploration and grade control purposes. This involves ground preparation, geotechnical reinforcement, and surface compaction to accommodate drilling rigs and sampling equipment.

Tim Perez

Founder | Managing Director | Trainer



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Tim Perez is the Founder, Managing Director, and Lead Trainer of T&C Mining and Civil, bringing more than 20 years of frontline experience in the mining and civil construction industries. A proud Aboriginal leader from Mount Isa, Queensland, Tim combines deep technical knowledge with a strong commitment to community development, safety, and Indigenous empowerment.

Tim began his career in the early 2000s, working across some of Queensland's most demanding mining and civil operations. His journey has seen him take on key roles from machinery operator to pit supervisor and trainer, gaining first-hand expertise in surface and underground mining, earthworks, crushing operations, and large-scale infrastructure projects. Over the years, Tim has earned a reputation for excellence in project delivery, workforce leadership, and safety management.

As Managing Director of T&C Mining and Civil, Tim oversees all aspects of the company's operations, from strategic planning and tendering to on-the-ground project execution. His leadership ensures that every project upholds the highest standards of safety, quality, and efficiency, while also providing valuable employment and training opportunities for Indigenous Australians.

Tim is also a qualified trainer and assessor (Certificate IV), dedicated to mentoring the next generation of mining and civil construction professionals. His certifications include:

- Certificate III in Metalliferous Mining
- S1, S2, S3 (Site Safety Supervisor competencies)
- Working at Heights, Confined Space Sentry, and Permit Issuer
- Mobile Plant Operator and DCS Panel Operator
- Specialist training through the Success Through People Program

In addition to his qualifications, Tim is ticketed and experienced in operating a wide range of heavy equipment, including excavators (2500/3600), front-end loaders (966-993), graders, dozers (D9-D11), water carts (777, 783), vibrating rollers, underground mucking units, forklifts, bobcats, and elevated work platforms. His skillset and leadership have earned him recognition across multiple major mining operations and projects.

Beyond his technical expertise, Tim is passionate about using his business as a platform for positive change in the Mount Isa community. Under his leadership, T&C Mining and Civil is proudly Supply Nation certified, providing clients with both trusted service delivery and the opportunity to contribute to Indigenous economic participation.

Tim's vision is clear: to continue "Building the Future" by delivering high-quality mining and civil solutions that drive industry growth, support community development, and create a legacy of opportunity for Indigenous Australians.

Licences & Accreditations

- Supply Nation Registered Aboriginal-owned business
- Certificate V in Training and Assessment
- Certificate III in Metalliferous Mining
- S1, S2, S3 (Site Safety Supervisor Competencies)
- Leading Hand / Supervisor Accreditation
- Mobile Plant Operator Certification
- Plant Operator – DCS Panel
- Confined Space Sentry
- Working at Heights Certification
- Permit Issuer Accreditation
- Success Through People Program Certification
- Generic Surface and Underground Mine Inductions
- Metalliferous Surface Induction – Mining Industry
- Southern Cross Fertilisers Induction
- Full suite of Insurances
- Excavator (2500 / 3600)
- Front End Loader (966–993)
- Grader
- Dozer (D9, D10, D11)
- Water Cart (777, 783)
- Vibrating Roller
- Underground Mucking Unit
- Forklift
- Bobcat
- Elevated Work Platform (EWP)
- Jumbo Offsider

Our Difference

Indigenous Leadership in Action

As a proud Aboriginal-owned and Supply Nation registered business, we lead with a vision to create real opportunities for Indigenous Australians. Our operations strengthen local communities by driving employment, training, and sustainable economic growth across the Mount Isa region.

Decades of Trusted Expertise

Backed by more than 20 years of proven industry experience, our team consistently delivers exceptional outcomes in mining and civil construction. From complex infrastructure builds to precision earthworks, we bring skill, knowledge, and reliability to every project.

Local Knowledge, Regional Strength

With deep roots in the Mount Isa community, we understand the challenges of working in regional and remote areas. Our ability to manage complex logistics ensures projects are delivered safely, efficiently, and within budget—no matter the location.

Commitment to Safety and Sustainability

Safety is at the core of everything we do. We operate with strict compliance to Australian standards, prioritising environmental care and sustainable practices. Every project we undertake is delivered with integrity, responsibility, and long-term community benefit.



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 **0400 861 809**

 **tncmining@outlook.com**

 **www.tncminingandcivil.com.au**

T&C Mining and Civil Pty Ltd | ABN 85 672 299 866



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