

Staaky's Civil Construction Pty Ltd

ABN 55 692 985 032

Building Your Vision



**Staaky's
Civil Construction**



Capability Statement

Company overview

Staaky Civil Construction Pty Ltd is a 100% Indigenous-owned civil works company based in Mount Isa, delivering reliable road grading, water carting and remote access maintenance across North West Queensland and northern Australia. We operate where reliability matters most—on unsealed rural roads, community tracks and mine access corridors—helping councils, Traditional Owner organisations, pastoral stations and resources clients keep people and freight moving safely. Our purpose is simple: safe, dependable, culturally respectful service that strengthens regional connectivity and community outcomes.

We back this promise with a WHS & Environmental Management Plan aligned to ISO 45001:2018 and ISO 14001:2015, clear roles and responsibilities, and disciplined risk, training and incident management processes tailored for remote works.

Staaky's leadership brings >20 years of hands-on mining, civil and regional operations experience. Director Shawn Staak is a safety-focused supervisor and multi-plant operator with deep FIFO and mine production credentials; Managing Director Kerrie Dempsey adds 15+ years in local government field operations, machinery, and grounds/civil works. Together they lead a practical, people-first operation built for harsh conditions and long distances.



Our journey

Grounded in Mount Isa, Staaky's Civil Construction Pty Ltd brings real outback experience and a high-performing team of:

- Grader operators & leading hands
- Water cart & civil plant operators
- Civil labour & traffic management
- Supervisors & site coordinators
- HSEQ/compliance officers
- Admin & client support

We're a trusted partner for grading, water carting, and road maintenance across North West Queensland, supporting regional councils, government, mining/resources, and pastoral stations. Our footprint spans Mount Isa, Cloncurry, McKinlay and remote corridors, with flexible, remote-ready mobilisation to keep people and freight moving.

As a 100% Indigenous-owned and operated company, we prioritise employing and training local Aboriginal staff, building skills and opportunities where we work. Operations are underpinned by ISO 45001/14001-aligned WHS and environmental systems, daily prestarts and toolbox talks, and mine-spec plant maintained for reliability in harsh conditions.

Our mission is to deliver safe, reliable, and culturally respectful civil services that support community infrastructure, connectivity, and development.

We are committed to value-driven solutions, clear communication, and meeting stringent deadlines—with quality, safety, and community benefit at the centre of every job.



Our core services

Road Grading

Formation, reshaping, camber and drainage to improve safety, ride quality and asset life. Unsealed & access roads.

Water Carting & Dust Suppression

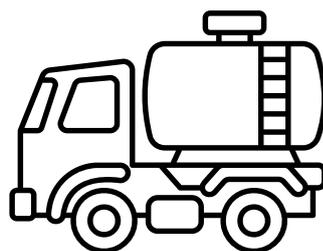
Bulk water supply for compaction, dust control and site works using compliant tanks and mine-spec controls.

Remote Access Track Maintenance

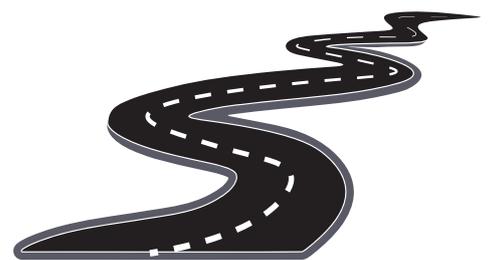
Patrol grading, spot repairs and recovery of flood-affected sections to restore essential access.



Grading



Water



Maintenance

Road Grading

Overview

Staaky's Civil Construction delivers formation and maintenance grading for unsealed roads, access tracks and haul routes across North West Queensland. The goal: safer travel, effective drainage, and longer intervals between grades for councils, mining operations and pastoral stations.

Scope of Works

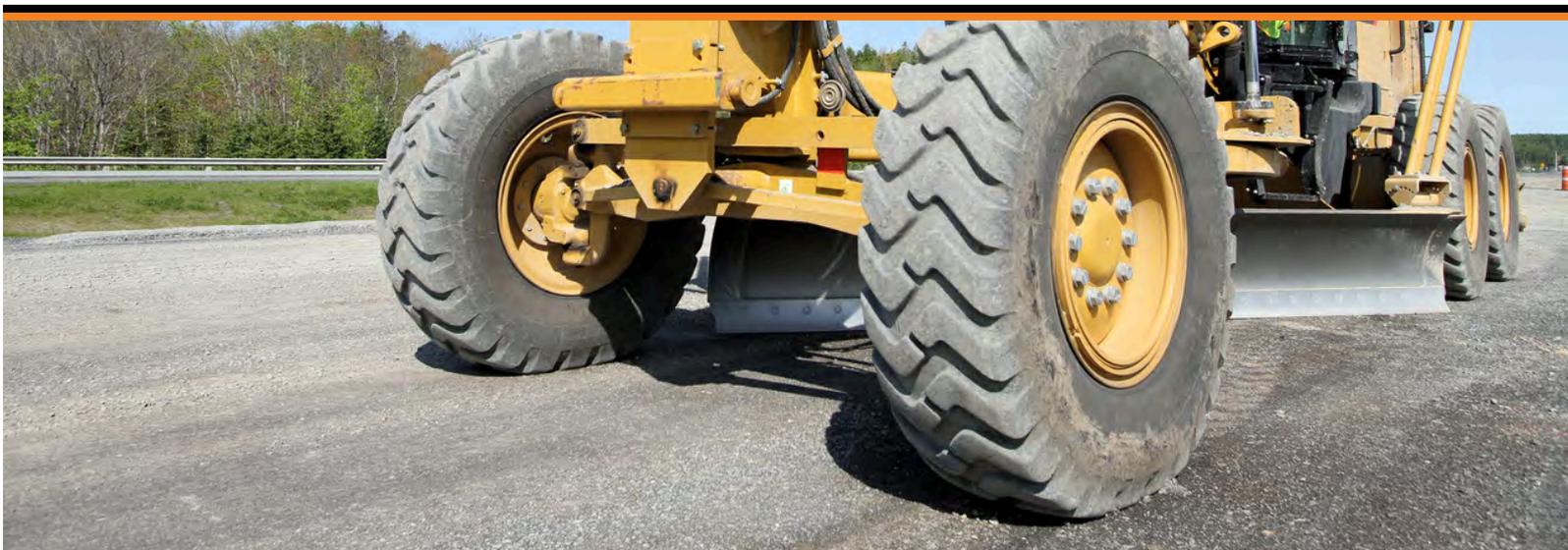
- Formation grading: restore crown/camber; remove corrugations and potholes
- Surface correction: scarify, cut/fill, re-sheet (client gravel where required)
- Drainage recovery: re-establish table drains, manage windrows, shape low points
- Compaction support: integrate water cart to bind fines and stabilise surfaces
- Finishing: verge/shoulder tidy and agreed temporary signage

Delivery Method

1. Assess – drive-over survey, defect map, drainage checks, confirm priorities.
2. Grade – controlled passes to reinstate profile and crossfall; manage materials.
3. Bind & Compact – coordinated watering and rolling to lock in surface.
4. QA & Handover – verify lineal km, targeted spot checks/photos, client walk-through.

Outcomes & KPIs

- Improved uniformity and crossfall (target ± 0.5 –1.0%)
- Reduced recurrence of corrugations/potholes; extended grading cycle
- Safer operating speeds and better drainage performance



Water Carting

Overview

Staaky's provides reliable water carting for construction support, dust suppression and compaction conditioning on roads, pads and haul routes. The aim is safer visibility, compliant dust levels, and optimal moisture for durable surfaces.

Use Cases

- Haul road watering and intersections/slow points
- Formation grading support—binding fines before/after blade passes
- Pad conditioning for laydowns and compound areas
- Community roads and event traffic management
- Emergency/short-notice dust response in dry, windy periods

Delivery Method

1. Plan – site induction, route mapping, fill-point selection, water source verification, environmental checks.
2. Execute – calibrated spray bars and fan nozzles; targeted watering by risk/priority.
3. Integrate – coordinate with graders/rollers for compaction windows.
4. Monitor – adjust cycles for temperature, wind and traffic; record usage and outcomes.

Benefits

- Reduced dust plumes and improved visibility for road users
- Better compaction and surface integrity → fewer defects and longer life
- Support for WHS and environmental compliance obligations
- Measurable reductions in dust complaints and near-miss events



Track & Road Maintenance

Overview

Staaky's maintains unsealed roads and access tracks through scheduled patrol grading and rapid defect recovery after weather events. The objective is to keep essential routes open and safe, protecting community connectivity and production schedules.

Scope of Works

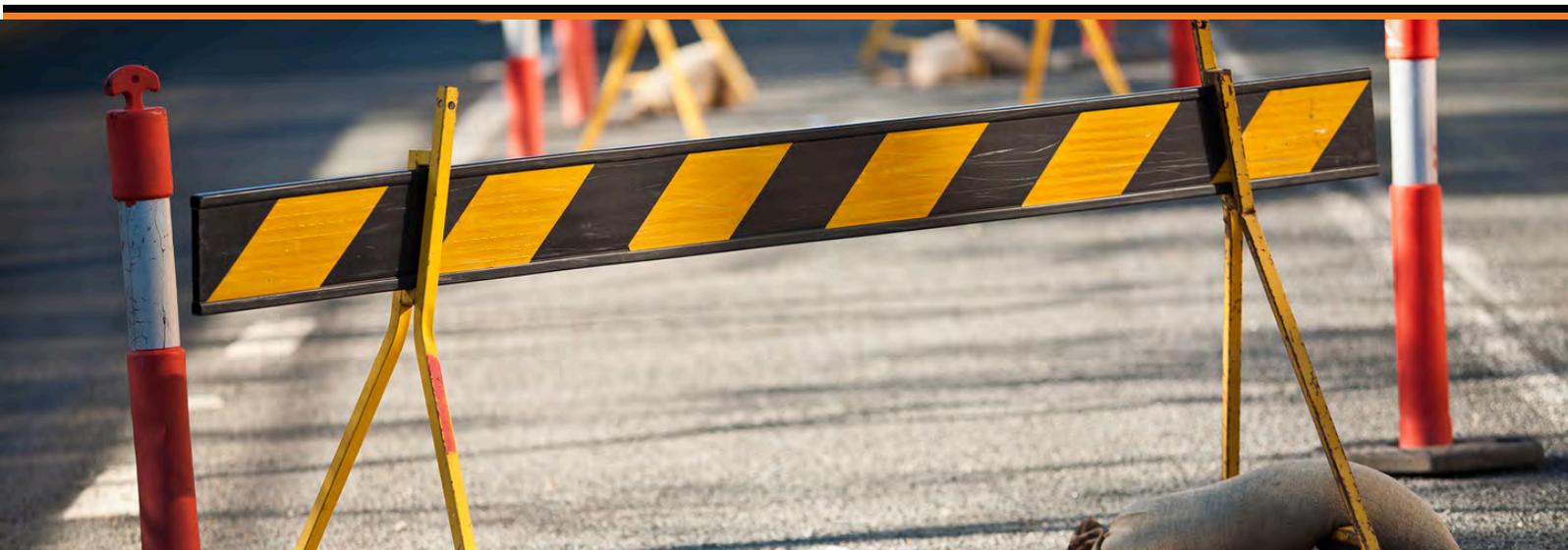
- Patrol grading across nominated lineal kilometres on agreed cycles
- Defect recovery: washouts, scours, bulldust pockets, blow-outs and soft spots
- Spot re-sheeting (client-supplied gravel) and localised compaction
- Drain/culvert clear-outs and shoulder restoration where within scope
- Signage/traffic management for live environments

Program Approach

1. Plan – seasonal risk review, route prioritisation, asset condition snapshot.
2. Patrol – systematic passes to remove corrugations and reinstate crossfall.
3. Repair – targeted cuts/fills, reshape drains, compact; temporary stabilisation if required.
4. Report – defects closed, residual risks, recommendations for capital works.

Outcomes & KPIs

- Open, trafficable routes with reduced downtime post-weather
- Fewer vehicle damage incidents/complaints; improved ride quality
- Predictable maintenance cycles; clear before/after evidence
- Response time targets met for call-outs



Service quality focus

ISO ALIGNMENT

ISO 9001 Quality Management System
ISO 45001 Occupational Health & Safety Management System
ISO 14001 Environmental Management System

QUALIFIED

1. Civil Construction Plant Operations
2. Licences to operate: grader, excavator, dozer (tracked/wheeled), skid steer, tip truck, roller, front-end loader, water cart, backhoe
3. Traffic management and traffic control
4. Sharps and infectious waste handling
5. On-site supervision and WHS monitoring
6. Fire team operations, drainage, dewatering, and vegetation clearing
7. Site-based spill response, tool handling, and underground service identification
8. Our operators hold up-to-date cards issued through recognised training bodies including Allwest Training Services, Training U, and AssessMate.

RESOURCES

We operate a fleet of reliable civil construction plant and vehicles, including:

- Graders, excavators, tip trucks and water carts
- Skid steers and specialised vegetation shearing equipment
- Road maintenance and fire management machinery

This fleet allows us to deliver flexible, mobile civil services across North West Queensland and remote regions, including emergency response clearing and local council support.

Choose Staaky's Civil Construction for unmatched quality, technical expertise and outstanding service you can trust.



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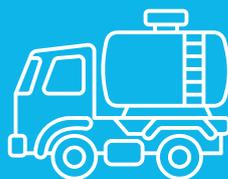
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www.staakyscivil.com.au



Road Grading



Water Carting



Track Maintenance